

Cabot Public Schools (LEA 4304)
2026-2027 Salary Schedule



Salary Schedule:

- Physical Therapy Assistant (PTA)
- Occupational Therapy Assistant (OTA)
- Speech Language Pathology Assistant (SLPA)

Contract Days: 185

Hours per Day: 8

Effective Date: 7/1/2026

Board Adoption: 3/17/2026

Additional Information:

- Step placement is determined by Policy 8.1

Experience Step	Bachelor	Bach + 12	Bach + 24	Masters	Ma + 12
0	\$ 34,184	\$ 34,830	\$ 35,476	\$ 36,122	\$ 36,769
1	\$ 34,688	\$ 35,334	\$ 35,980	\$ 36,626	\$ 37,273
2	\$ 35,191	\$ 35,838	\$ 36,484	\$ 37,130	\$ 37,777
3	\$ 35,695	\$ 36,342	\$ 36,988	\$ 37,634	\$ 38,280
4	\$ 36,199	\$ 36,845	\$ 37,492	\$ 38,138	\$ 38,784
5	\$ 36,703	\$ 37,349	\$ 37,996	\$ 38,642	\$ 39,288
6	\$ 37,207	\$ 37,853	\$ 38,499	\$ 39,146	\$ 39,792
7	\$ 37,711	\$ 38,357	\$ 39,003	\$ 39,650	\$ 40,296
8	\$ 38,215	\$ 38,861	\$ 39,507	\$ 40,154	\$ 40,800
9	\$ 38,719	\$ 39,365	\$ 40,011	\$ 40,657	\$ 41,304
10	\$ 39,222	\$ 39,869	\$ 40,515	\$ 41,161	\$ 41,808
11	\$ 39,726	\$ 40,373	\$ 41,019	\$ 41,665	\$ 42,311
12	\$ 40,230	\$ 40,876	\$ 41,523	\$ 42,169	\$ 42,815
13	\$ 40,734	\$ 41,380	\$ 42,027	\$ 42,673	\$ 43,319
14	\$ 41,238	\$ 41,884	\$ 42,531	\$ 43,177	\$ 43,823
15	\$ 41,742	\$ 42,388	\$ 43,034	\$ 43,681	\$ 44,327
16	\$ 42,246	\$ 42,892	\$ 43,538	\$ 44,185	\$ 44,831
17	\$ 42,750	\$ 43,396	\$ 44,042	\$ 44,688	\$ 45,335
18	\$ 43,253	\$ 43,900	\$ 44,546	\$ 45,192	\$ 45,839
19	\$ 43,757	\$ 44,404	\$ 45,050	\$ 45,696	\$ 46,343
20	\$ 44,261	\$ 44,908	\$ 45,554	\$ 46,200	\$ 46,846
21	\$ 44,765	\$ 45,411	\$ 46,058	\$ 46,704	\$ 47,350
22	\$ -	\$ 45,915	\$ 46,562	\$ 47,208	\$ 47,854
23	\$ -	\$ 46,419	\$ 47,065	\$ 47,712	\$ 48,358
24	\$ -	\$ -	\$ 47,569	\$ 48,216	\$ 48,862
25	\$ -	\$ -	\$ 48,073	\$ 48,720	\$ 49,366
26	\$ -	\$ -	\$ -	\$ 49,223	\$ 49,870
27	\$ -	\$ -	\$ -	\$ 49,727	\$ 50,374
28	\$ -	\$ -	\$ -	\$ -	\$ 50,877
29	\$ -	\$ -	\$ -	\$ -	\$ 51,381

/s/ Sarah Owen
President of the Board